

Guiding Vision Statement

For the Coordination Group of Ways to Quality UK and Ireland

WAYS TO QUALITY is a new approach to organisational development, quality management and community building skills, linked to Rudolf Steiner's social impulse. Ways to Quality is a comprehensive, process orientated quality approach which was developed for organisations in which the individual is central to the task. Ways to Quality understands the premise of organisational development and self regulation to be founded on the uniqueness of the developing individual.

CO-ORDINATION GROUP

The whole purpose of the Co-ordination Group is to promote Ways to Quality and to be accountable to the public for professionals working with Ways to Quality. The organisations in the UK and Ireland require professionals fluent in English to work with Ways to Quality.

LINKS TO SWISS FOUNDATION

The Ways to Quality approach to quality management originated in Switzerland in the German language. The growing need for Ways to Quality to be presented to the English speaking world, yet recognised as true to the Swiss Ways to Quality Foundation, led to the forming of Ways to Quality UK and Ireland. Together with the Swiss Ways to Quality Foundation, the Coordination Group will recognise and promote Ways to Quality in the UK and Ireland. This will be achieved through a member of the Swiss Ways to Quality Foundation being a part of the UK and Ireland Co-ordination group, the sharing of minutes and participation at relevant meetings.

ROLES

The Coordination Group welcomes requests from organisations and individuals who wish to learn about Ways to Quality, who wish to engage advisers to help them implement their new learning or who wish to have information about evaluation procedures.

Audits and evaluations, as a necessary aspect of self-regulation, can be adapted to the needs of organisations.

We encourage organisations to associate with each other in ways that demonstrate mutual interest and sincere self reflection. This is achieved via participation of individuals in foundation courses, continuing professional development events, training of advisers, engaging in Ways to Quality audits and in particular via the Ways to Quality regional groups in the various regions of the UK and Ireland.

We encourage organisations to take responsibility for Ways to Quality by making it possible for individuals to join in developing Ways to Quality in the UK and Ireland.

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TRAINING & DEVELOPMENT

One of our committees organises Introduction and Foundation Courses open to anyone. Some run specifically for one organisation. We have a group who works with the European Ways to Quality Foundation on translation of documents from German into English, this may well provide a service to other English speaking countries in the future. We approve documents for posting on the English section of the Foundation's website.

STRUCTURE - Governance, Management and Accountability

Ways to Quality UK and Ireland Ltd is a Company Limited by guarantee. It has arisen as a legal entity out of the work of the Co-ordination group and was incorporated in 2012.

Legal forms require governors and hands-on managers. There needs to be clarity of the relationship between directors of the limited company and the co-ordination group members. Activities and the flow of funds need to be clear in terms of administration work, co-ordination group work, training courses and research & development supporting initiatives. This will be reflected in the book-keeping and annual accounts.

Lines of accountability can be delegated or can be less formal as long as communication is clear and transparent. Directors may handle financial transactions but only with clear agreement of the co-ordination group. Ways to Quality Regional groups are the third party, the central focus of the work.

REVIEW AND GIVING ACCOUNT

It is our aim to have a least one evaluation and review meeting every 3 years at which the Company Directors and Co-ordination group members are present. The minutes of such a meeting will be circulated to the Swiss Ways to Quality Foundation (Sitftung).

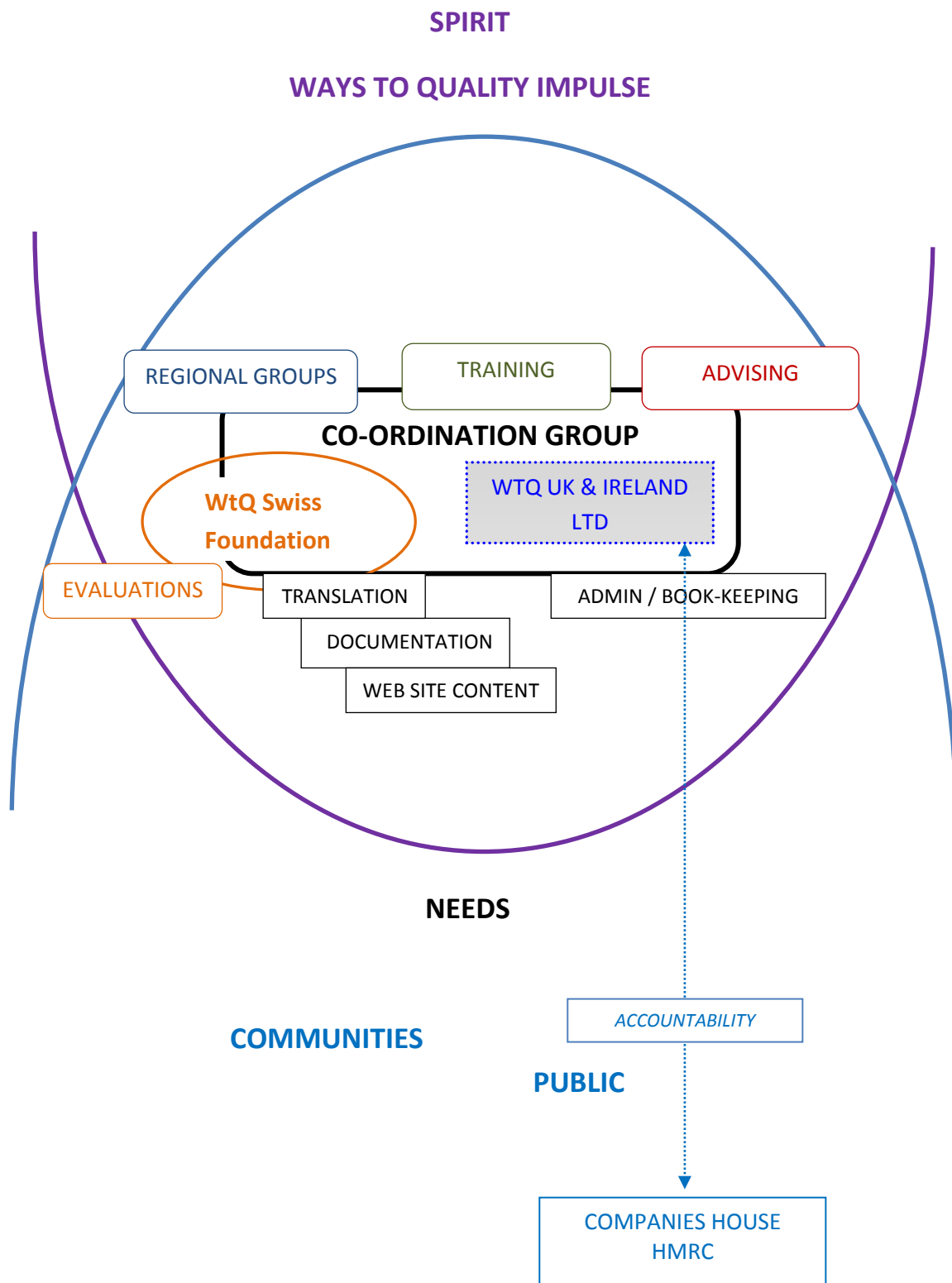
An annual report is written with a summary of activities in relation to Ways to Quality (co-ordination group and communities) which is circulated to interested parties.

SEE DIAGRAMMATIC REPRESENTATION

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Diagram



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